

Whiteside School District #115  
Board of Education Meeting  
Special Meeting  
Monday, August 18, 2025  
Whiteside Middle School

Administrators: Mark Heuring, Monica Laurent, Nathan Rakers, Chris Stinnett

Visitors: as noted on the sign-in sheet

**1.0) Call to order & Pledge of Allegiance**

President Rod Euchner called the meeting to order at 6:03 pm followed by the Pledge of Allegiance.

**2.0) Roll Call of Members**

Board Members present: Jeremy Bochantin, Angela Dickerson, Rod Euchner, Hamze Fares, Derek Houston (joined at 6:11), Christine Mitchell-Endsley (joined at 6:30), and Nancy Sanchez.

**3.0) Public Comment**

Rod Euchner welcomed Patrick Allen.

No public comments.

**4.0) Board Secretary Correspondence**

An email from the PTC inviting members to the PTC Picnic was shared.

**5.0) New Business**

**5.1) District Goal Setting**

Policy 1:30 School District Philosophy and Policy 2:80 Board Member Oath and Conduct were shared for review.

Where are we now?	Review Plus Delta information
Where to we go from here?	Mission statement, Vision, Values
How do we get there?	Goal setting and Long term planning
How are we progressing?	Monitor, evaluate, align resources

Role of the Board is to Govern the school district - Focus on the what and employ the Superintendent

Role of the Superintendent - Figure out the where and by whom - recommend a plan - implement the plan.

Why are the ends important - Drive the organization, empower and energize staff, permit performance monitoring and evaluation, speak for the community, ensure alignment between community values and school district operations.

Core Values and Beliefs - small set of timeless guiding principles. Have intrinsic value and importance to those inside the organization. So fundamental and deeply held that they will seldom change.

Patrick walked the Board and Administrators through breakout sessions to narrow down ideas for a Mission statement.

After discussion our current mission statement isn't bad, members just feel it is too general.

A working Mission statement was presented: "In partnership with parents, educators, and community members we strive to be a model of high educational expectations, where inspired teaching and empowered learning thrive in a culturally responsive environment that values every student and supports every teacher."

Patrick Allen shared the Plus Delta Board comments for Student Achievement and Curriculum, Programs and Services, Facilities, District Finances, and Community and District Relations. These comments will be used to begin writing goals in all of these areas.

Patrick recommended no more than 2 goals per area. Board goals should be broad. Mark will then make the smart goals to complete the Board goals.

Board Members discussed the following goal ideas. Patrick will take the notes and help formulate into goals.

#### Finance

- Dashboard - easier was to see / understand the budget
- Long term budget projections with focus on transportation and reducing dept.

#### Facilities

- Long term facilities management plan to include roofs at Elementary, HVAC at Elementary, Gym Floor resurfacing at both buildings, athletic fields, Elementary parking lot, all physical assets age / itemized.

#### Community and District Relations

- Develop and implement an inclusive plan to increase community involvement. Identify ways to improve and monitor.

- Teachers need to feel heard. Little steps can go a long way. Some feel heard, but some do not.
- Do what we can to control and hope others give back.
- Culture is difficult to measure.
- Develop and implement a plan to improve culture.
- How do we know when we get there?

#### Student Achievement and Curriculum

- Goal is to increase percent of students that are proficient in ELA and Math
- Develop 5 year review plan for all curriculum

#### Programs and Services

- Expand MTSS
- Review scheduling, academic programs, and encore classes
- Review academic programs to meet student needs

#### 6.0) Adjournment

President Rod Euchner thanked Patrick Allen for his assistance in helping the Board with our Mission Statement and setting Core Values.

Having no further business motion by Sanchez, second by Bochantin to adjourn. Ayes - 7, Nays - 0. Motion carried.

Meeting adjourned at 10:04 pm.

  
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Rod Euchner, President  
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Karla McKee, Secretary